

Board Meeting Agenda Item Executive Summary

Supt.'s Office Use Only

Board Meeting 3-4-08

Agenda Action

Item No. H. 3.

Board Meeting Date:	March 4, 2008
Submitted By:	Dr. Joan Longstreth, Assistant Superintendent for Human Resources
Item Description:	Employee Case No. E-0708-05

Purpose and Explanation:

The employee is charged with violation of School Board Policy 4210 "Code of Ethics." The basis of the charge is that, on February 6, 2008, the employee willfully failed to complete her assignment to print FTE materials, yet documented that the assignment had been completed. The employee submitted a falsified job log, in violation of the Code of Ethics, Rule 6B-1.006(5)(h), FAC. She had previously been given verbal and written instructions that she is required to complete a job assignment before signing off that the job assignment is complete.

The employee was suspended with pay, effective February 12, 2008, and the Superintendent intends to recommend that the employee be terminated. On February 27, 2008, the employee gave notice that she intends to file a grievance.

Recommended Action:

The Superintendent recommends that the School Board suspend the employee without pay, effective March 5, 2008, pending conclusion of the grievance process.

BUDGETARY IMPACT

Funding Source (Description):

Amount:

Staff Attorney Review & Approval <i>(For Contracts Only)</i>	Date: _____ Initial: _____	ADDITIONAL INFORMATION Yes: _____ No: _____
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