

**REGULAR SCHOOL BOARD MEETING
Kirby-Smith Center**

**NOVEMBER 2, 2004
Tuesday, 6 p.m.**

The mission of the Alachua County school district, the vital force in the heart of northern Florida, is to guarantee each student will excel in every chosen arena through an education system characterized by compassion and integrity, an engaging curriculum tailored to meet individual needs and aspirations, application of innovative approaches, and the courage to continuously form and reform to meet every new challenge.

AGENDA

- A. CALL TO ORDER--PLEDGE OF ALLEGIANCE**
- B. APPROVAL OF MINUTES OF BOARD MEETING OF OCTOBER 19, 2004**
- C. ADOPTION OF AGENDA**
- D. BOARD MEMBER/SUPERINTENDENT ANNOUNCEMENTS**
- E. RECOGNITION(S)**—Social Studies Teachers of the Year Gallagher/Wise
- F. CITIZEN INPUT** *(Fifteen (15) minutes will be provided for citizens to address the Board prior to the regular business meeting. It is requested that citizens keep their comments to approximately three (3) minutes.)*
- G. SCHEDULED AGENCIES** *(This provides agencies the opportunity to address the Board prior to the regular business meeting. Approximately ten (10) minutes will normally be scheduled for each agency.)*
 - Alachua County Veterans Service Advisory Board Bob Gasche
- H. PRESENTATION(S)/REPORT(S)**
 - 1. Budgeting/Financial Update Birkett
 - 2. Oasis Charter School Update Birkett
- I. ACTION ITEMS**
 - 1. Presentation for Project SBAC A0232 – Santa Fe High School Master Plan Gable

RECOMMENDED ACTION: The administration recommends that the School Board approve the master plan prepared by Brame Architects, Gainesville, Florida, as presented.
 - 2. Ratification of Amendments to the 2003-2006 Collective Bargaining Agreement for Teachers Birkett

RECOMMENDED ACTION: The administration recommends that the School Board approve ratification of Amendments to the 2003-2006 Collective Bargaining Agreement for Teachers.

- 3. Ratification of the Collective Bargaining Agreement for Education Support Professionals, 2004-2007 Birkett

RECOMMENDED ACTION: The administration recommends that the School Board approve ratification of the Collective Bargaining Agreement for Education Support Professionals, 2004-2007.

- 4. Adoption of the 2004-2005 Salary Schedules Birkett

- a. Teacher Salary Schedule
- b. Education Support Professionals Salary Schedule (Bargaining Unit Members)
- c. Professional/Technical Salary Schedule (Non-Bargaining Unit Members)
- d. Administrative Salary Schedule
- e. Other Compensation

RECOMMENDED ACTION: The administration recommends that the School Board adopt the Teacher, Education Support Professionals (bargaining unit members), Professional/Technical (non-bargaining unit members), Administrative, and Other Compensation Salary Schedules for 2004-2005 as presented.

- 5. Adoption of amendments to the 2004-2005 School Calendar—First Reading Boyd

This normal rulemaking proceeding is brought pursuant to Sec. 120.54(4)(c), Florida Statutes, as a result of the adoption of amendments to the 2004-2005 School Calendar by emergency rulemaking on October 5, 2004.

RECOMMENDED ACTION: The administration recommends that the School Board schedule a public hearing 6:30 p.m., November 16, 2004, on the adoption of the emergency action taken October 5, 2004.

- 6. The Healthy Learning Academy, Inc., Charter School Contract—Second Reading Lewis

A public hearing was held October 5, 2004, to consider the contract for Healthy Learning Academy, Inc., Charter School, which would serve students in grades K-2.

RECOMMENDED ACTION: The administration recommends that the School Board approve the contract for Healthy Learning Academy, Inc., as presented.

- 7. Revisions to the Pupil Progression Plan, 2004-2005—Second Reading Anusavice

A public hearing was held October 5, 2004, on revisions to the Pupil Progression Plan that reflect changes in current law.

RECOMMENDED ACTION: The administration recommends that the School Board approve the revisions to the Pupil Progression Plan as presented.

- 8. Student Case No. 0405-04-RHC Robinson

J. CONSENT AGENDA

RECOMMENDED ACTION: The superintendent recommends that the School Board approve the Consent Agenda as described in items 1-7.

- 1. Employment of Personnel--Attachments A & B Longstreth
- 2. Change Order(s) Approved under Policy 8.53(1)--Attachment C Gable
- 3. Bid(s)--Attachment D Hackett
- 4. Purchased Products/Services (\$12,500-\$24,999)--Attachment E Hackett
- 5. 2004-2005 On-Line District Plan for Limited English Proficient (LEP) Gallagher

The 1990 League of United American Citizens (LULAC) et al. v. State Board of Education Consent Decree requires that each district have an updated Plan for Limited English Proficient (LEP) students. The 2004-5005 plan includes the modifications made to the Consent Decree and is in the required on-line format.

- 6. Blanket Public Utility Easement Located at Eastside High School Gable

A perpetual easement between Gainesville Regional Utilities and the School Board of Alachua County for the purpose of maintaining public utilities on the Eastside High School property.

- 7. Extension of Lease Agreement for Textbook Storage Space Gable

Extension of the lease agreement with Ropen Nalbandian will provide temporary warehouse space for storage of textbooks for the Learning Resource Center in existing space adjacent to the Sivia Center. Additional storage space is needed to accommodate newly adopted and redistributed books for the 2004-2005 school year.

K. CITIZEN INPUT (cont'd) *(This provides citizens the opportunity to address the Board following the regular business meeting. It is requested that citizens keep their comments to approximately three (3) minutes.)*

L. BOARD MEMBER/SUPERINTENDENT REQUESTS

M. ADJOURNMENT

Persons with disabilities who require assistance to participate in the meeting are requested to notify the Office of the Superintendent at (352) 955-7527 (Voice) or (800) 955-8771 (TDD) at least 48 hours in advance, so their needs can be accommodated.

**SCHOOL BOARD OF ALACHUA COUNTY
PERSONNEL SERVICES DEPARTMENT
EMPLOYMENT OF INSTRUCTIONAL PERSONNEL**

November 2, 2004

Appointments

Appointee	Location	Assignment	Effective Date	Explanation
Adams, Tiffany	Prairie View Academy	VE	09/27/04	Appointment
Callen, Maria	Eastside High	Language Arts	10/18/04	Appointment
Chilcott, Hughes	Hidden Oak Elem.	50% First Grade/50% Third Grade	10/06/04	Appointment
Corbett, Stacie	Lincoln Middle	Reading*	10/07/04	Appointment *Special Permit – Out of Field
Croft, Colleen	Prairie View Academy	50% Third/Fourth Grades	08/30/04	Appointment – Amended
Galyen, Kelley	Buchholz High	Science	10/25/04	Appointment
Harmon, William	A. Quinn Jones	SED	10/25/04	Appointment
Labson, Constance	Alachua Elementary	Fourth Grade	09/30/04	Appointment
McGehee, Ann	Prairie View Academy	First/Second Grades	08/30/04	Appointment - Amended
Vinther, Vicki	Duval Elementary	50% Intermediate	10/04/04	Appointment
Jackson, Evelyn	Terwilliger Elem.	First Grade	08/10/04	Recommended for Professional Service Contract
Jamison, Scott	Oak View Middle	Social Studies	08/10/04	Recommended for Professional Service Contract
Cravey, Laurie	Talbot Elementary	ESOL*	10/06/04	Special Permit – Out of Field
Mauldin, Vera	Bishop Middle	ESOL*	08/17/04	Special Permit – Out of Field

**SCHOOL BOARD OF ALACHUA COUNTY
PERSONNEL SERVICES DEPARTMENT
EMPLOYMENT OF INSTRUCTIONAL PERSONNEL**

November 2, 2004

Resignations, Terminations, and Leaves

Appointee	Location	Assignment	Effective Date	Explanation
Cheng, Judith	Eastside High	Media Specialist	10/01/04	DROP
Book, Lori	Wiles Elementary	First Grade	11/09/04	Leave Illness 11/09/04 – 12/03/04
Deane, Amanda	Mebane Middle	Math	10/18/04	Leave Family Medical 10/18/04 – 01/17/05
Frazer, Jennifer	Buchholz High	Guidance Counselor	09/23/04	Leave Personal/Child Rearing/Family Medical 09/23/04 – 06/03/05
Morris, Lisa	Lincoln Middle	Guidance Counselor	01/10/05	Leave Maternity 01/10/05 – 02/28/05
Robinson, Mika	Buchholz High	Social Studies	09/29/04	Leave Illness 09/29/04 – 12/17/04
Rubert, Linda	Mebane Middle	Science	10/19/04	Leave Maternity 10/19/04 – 10/29/04
Waybright, Diana	Lincoln Middle	Music	12/03/04	Leave Maternity 12/03/04 – 01/18/05
Williams, Erinn	Alachua Elem.	Fifth Grade	11/01/04	Leave Personal/Family Medical 11/01/04 – 02/07/05

November 2, 2004

Resignations, Terminations, and Leaves (Cont'd)

Appointee	Location	Assignment	Effective Date	Explanation
Black, Jodi	Waldo Community	Kindergarten	06/04/04	Resignation
Dobrowolski, Joel	Foster Elem.	First Grade	10/13/04	Resignation
Ellis, Jennifer	Buchholz High	Chorus	10/08/04	Resignation
Honaker, Claudia	Prairie View Academy	Third Grade	10/06/04	Resignation
Lepianka, Alicia	Gainesville High	English	10/22/04	Resignation
Wilson, Melissa	Norton Elem.	Third Grade	10/05/04	Resignation
Hall, Gilda	Exceptional Child	Speech Language Pathologist	09/30/04	Retirement
Speed, Francine	Newberry High	Behavior Resource	10/29/04	Termination of DROP

**SCHOOL BOARD OF ALACHUA COUNTY
DEPARTMENT OF PERSONNEL SERVICES
EMPLOYMENT OF NON-INSTRUCTIONAL/ADMINISTRATIVE PERSONNEL**

**November 2, 2004
Appointments**

Appointee	Location	Position	Effective Date	Explanation
Carter, Stacston	Prairie View Academy	Food Service Assistant I	10/11/04	Additional Unit
Patel, Naina	Norton Elementary	ESE Aide	10/11/04	Additional Unit
Puig, Viviana	Gainesville High	Aide I	10/11/04	Additional Unit
Adkins, Teneka	Foster Elementary	Food Service Assistant I	10/11/04	Appointment
Beard, Patricia	A.Q. Jones Center	ESE Aide	10/18/04	Appointment
Carnes, Nanette	Lincoln Middle	Student Services Specialist	10/4/04	Appointment
Coney, Delores	Rawlings Elementary	EDEP Center Aide	10/11/04	Appointment
Hand, Jennifer	Glen Springs Elementary	EDEP Activity Leader	10/4/04	Appointment
Hawkins, Timothy	Duval Elementary	EDEP Center Aide	10/4/04	Appointment
Huling, Martha	High Springs Community	Food Service Assistant I	10/5/04	Appointment
Jones, Rita	Prairie View Academy	Home School Liaison	10/14/04	Appointment
Ott, Eli	Talbot Elementary	EDEP Activity Leader	9/7/04	Appointment
Phillips, Charea	Terwilliger Elementary	ESE Aide	10/12/04	Appointment
Rivera, Carmen	Foster Elementary	ESE Aide/Aide I	10/18/04	Appointment
Williams, Syliva	Terwilliger Elementary	Food Service Assistant I	9/28/04	Appointment
Bass, Andrea	P.K. Yonge	Food Service Assistant I	9/27/04	Replacement
Conn, Sunny	Fearnside Center	Registered School Nurse Specialist	10/4/04	Replacement
Mellman, Aaron	Gainesville High	ESE Aide	10/11/04	Replacement
Ross, Glenda	Lake Forest Elementary	Food Service Assistant I	10/11/04	Replacement
Shelar, Michelle	Bishop Middle	Registered School Nurse Specialist	10/11/04	Replacement
Wagoner, Melody	Loften Center	Aide I –ACCEPT	9/28/04	Replacement
Williams, Veronica	Fearnside Center	Family Service Liaison	10/25/04	Replacement

**SCHOOL BOARD OF ALACHUA COUNTY
DEPARTMENT OF PERSONNEL SERVICES
EMPLOYMENT OF NON-INSTRUCTIONAL/ADMINISTRATIVE SERVICE PERSONNEL**

**November 2, 2004
Other Personnel Changes**

Appointee	From	To	Effective Date	Explanation
Benet, Jan	Supervisor I, ESE	Supervisor II, ESE	10/11/04	Promotion
Durr, Wanda	Exceptional Child/Administrative Secretary	Exceptional Child/Executive Assistant	10/11/04	Promotion
Register, Loretta	High Springs Community/Aide I	High Springs Community/ESE Aide	8/17/04	Promotion
Carter, Veita	Eastside High/Assistant Principal	Exceptional Child/ESE Supervisor I	10/4/04	Reclassification
Potter, Tonia	Fearnside Center/ Family Service Liaison	Prairie View Academy/Home School Liaison	10/8/04	Reclassification/ Relocation
Geiger, Janet	Archer Community/Head Start Instructor	Fearnside Center/Head Start Instructor	8/5/04	Relocation
Anderson, Daphne	Buchholz High	ESE Aide	10/4/04	Return to Active Duty
Randoph, Martha	Norton Elementary	Food Service Assistant I	10/1/04	Return to Active Duty

**SCHOOL BOARD OF ALACHUA COUNTY
DEPARTMENT OF PERSONNEL SERVICES
EMPLOYMENT OF NON-INSTRUCTIONAL/ADMINISTRATIVE SERVICE PERSONNEL**

**November 2, 2004
Resignations, Terminations, and Leaves**

Dixon, Donna	Head Start	Head Start Assistant	9/27/04	Leave: 9/27/04-2/25/05
Lightsey, Barbara	Talbot Elementary	ESE Aide	10/1/04	Leave: 10/1/04-6/1/05
Brionez, Holly	Information Resources/Student Services	Programmer Analyst III	10/22/04	Resignation
Carr, Walter	Terwilliger Elementary	ESE Aide	10/8/04	Resignation
Chrysler, Lorraine	Transportation	Bus Driver	9/23/04	Resignation
Hall, Alysia	Williams Elementary	Media Aide	10/15/04	Resignation
Jones, Nichole	Transportation	Bus Driver	9/27/04	Resignation
McLeran, Leonard	Transportation	Bus Driver	10/21/04	Resignation
Russell, Michael	A. Quinn Jones	ESE Aide	10/13/04	Resignation
Gillum, Elizabeth	Chiles Elementary	Licensed Practical School Nurse Specialist II	9/30/04	Retirement
Coleman, Gerald	Facilities Department	Trades Helper II	10/18/04	Termination
Collins, Martha	Transportation	Bus Attendant	9/24/04	Termination

November 2, 2004
AGENDA ATTACHMENT

APPROVED CONSTRUCTION CONTRACT CHANGE ORDERS

(1) Change Order Number Two for Project SBAC CC632—Westwood Middle School Food Service

On October 20, 2004, the Superintendent authorized execution of Change Order Number Two to the construction contract. This change order adds \$10,915.26 to the contract, revising the contract total to \$1,556,757.81, and represents costs for: repairing the existing guard railing on the north side of Building No. 8; modifications to the location of the existing handicap ramp in the sidewalk at the bus pickup; and upgrading the metal fascia. This change order adds no calendar days to the contract time.

BID RENEWAL

**A. RELOCATION OF PORTABLE BUILDINGS
– ANNUAL CONTRACT
(Various Funds)**

**(BID #03-17)
Facilities Department**

Bid establishes fixed unit prices for portable building relocation services to be used as needed by the Facilities Department to move portable buildings on site and between schools

Recommend bid with **T&B House Movers, Inc. (Primary Contractor)**, and **Roesch Housemovers, Inc. (Secondary Contractor)** be renewed for the period beginning January 1, 2005 and ending December 31, 2005. The total annual estimated value of the services to be provided under this contract is \$60,000.

BID RENEWAL

**B. TREE SERVICE – ANNUAL CONTRACT
(Various Funds)**

**(BID #03-24)
Facilities Department**

Bid establishes daily and hourly crew rates (3-man crew, Journeyman, and Ground Crew Person) for tree services (removal, trimming, stump grinding, and debris disposal) to be ordered on an as needed basis by the Facilities Department to maintain District grounds.

Recommend bid with **Nippers Quality Tree Service** be renewed for the period beginning January 1, 2005 and ending December 31, 2005. The estimated annual value of the contract is \$24,000.

BID RENEWAL

C. PLUMBING SERVICES – ANNUAL CONTRACT

**(BID #03-25)
Facilities Department
(Various Funds)**

Bid establishes fixed hourly rates for plumbing crews (2-man crew, Journeyman Plumber, and Apprentice Plumber) to be used on an as-needed basis by the Facilities Department to maintain District plumbing infrastructure.

Recommend bid with **W.W. Gay Mechanical Contractor of Gainesville, Inc. (Primary Contractor)** and **Quality Plumbing of Gainesville, Inc. (Secondary Contractor)** be renewed for the period beginning January 1, 2005 and ending December 31, 2005. The total annual estimated value of the services to be provided under this contract is \$100,000.

BID RENEWAL

D. HVAC SERVICES – ANNUAL CONTRACT

**(BID#04-15)
Facilities Department
(Various Funds)**

Bid establishes fixed hourly labor rates for HVAC crews (2-Man Crew, Journeyman Technician, Apprentice Technician, and Helper) to maintain, repair, fabricate, alter, or extend central air-conditioning, commercial refrigeration, heating, and ventilating systems throughout the District on an as-needed basis. Recommend award to a Primary Contractor – to be contacted first whenever services are required and to a Secondary Contractor – to be used if the Primary Contractor cannot perform the services within the necessary timeframe.

Recommend bid with **W. W. Gay Mechanical of Gainesville** (Primary Contractor) and **The Trane Company** (Secondary Contractor) be renewed for the period beginning January 1, 2005, through December 31st, 2005. The estimated annual contract amount is \$100,000.00.

BID RENEWAL

**E. FIRE EXTINGUISHERS -
ANNUAL CONTRACT**

**(BID#04-18)
Facilities Department
(Various Funds)**

Bid establishes fixed unit prices to inspect, replace, and maintain various types of fire extinguishers located in all District schools.

Recommend bid with **Alachua Fire Extinguisher Company, Inc.** be renewed for the period beginning January 1, 2005, and ending December 31, 2005. The estimated annual value of the contract is \$33,362.70.

BID RENEWAL

F. ELECTRICAL SERVICES – ANNUAL CONTRACT

**(BID#04-19)
Facilities Department
(Various Funds)**

Bid establishes fixed hourly labor rates for electrical crews (2-Man Crew, Journeyman Electrician, Apprentice Electrician, and Electrician's Helper) to install, repair, alter, and add to electrical wiring, fixtures, appliances, raceways, and conduit, including electrical plants and substations. Services shall also include electrical work related to the installation, maintenance, and repair of fire alarm and communication systems. Services shall be provided on an as-needed basis as ordered by the Facilities Department. Recommend award to a Primary Contractor – to be contacted first whenever services are required and to a Secondary Contractor – to be used if the Primary Contractor cannot perform the services within the necessary timeframe

Recommend bid with **Bill Wells Corporation (Primary Contractor)** and **Carr Electrical Technology, Inc. (Secondary Contractor)** be renewed for the period beginning January 1, 2005, and ending December 31, 2005. The estimated annual contract amount is \$130,000.00.

BID RENEWAL

**G. TEMPORARY CONTRACT LABOR
(Day Labor) - ANNUAL CONTRACT**

**(BID#04-22)
Facilities Department
(Various Funds)**

Bid establishes fixed hourly rate (Day Laborer-\$9.53/hour) for temporary contract day labor to be used by the Facilities Department on an as-needed basis.

Recommend bid with **Able Body Labor** be renewed for the period beginning January 1, 2005, and ending December 31, 2005. The estimated annual contract value is \$35,000.

BID RENEWAL

**H. CARPENTRY LABOR
- ANNUAL CONTRACT
(Various Funds)**

**(BID #04-25)
Facilities Department**

Bid establishes fixed hourly rates for carpentry crews and equipment (including 2-man crew, Journeyman Carpenter, and Apprentice Carpenter) to be used on an as-needed basis by the Facilities Department. Recommend award to a Primary Contractor – to be contacted first whenever services are required and to a Secondary Contractor – to be used if the Primary Contractor cannot perform the services within the necessary timeframe.

Recommend bid with **George Burns Enterprises, Inc. (Primary Contractor)** and **R. Hyden Construction, Inc. (Secondary Contractor)** be renewed for the period beginning January 1, 2005, and ending December 31, 2005. The estimated annual value of the contract is \$25,000.

PURCHASED PRODUCTS/SERVICES; \$12,500 TO \$24,999

P.O.#	FUND	AMOUNT	VENDOR NAME	PRODUCTS/SERVICES PURCHASED	DEPARTMENT	STATUS
PO# 86690	0100 (General)	\$13,935.60	Barkley Security Agency	Security Guard Services at Horizon Center	Horizon Center	Bid # 04-27
PO# 86691- PO# 86692	0100 (General)	\$20,567.40	Florida School Book Depository	Textbooks for District Schools	Textbook Services	Instructional Materials