

**REGULAR SCHOOL BOARD MEETING  
Kirby-Smith Center**

**SEPTEMBER 16, 2003  
Tuesday, 6 p.m.**

*The mission of the Alachua County school district, the vital force in the heart of northern Florida, is to guarantee each student will excel in every chosen arena through an education system characterized by compassion and integrity, an engaging curriculum tailored to meet individual needs and aspirations, application of innovative approaches, and the courage to continuously form and reform to meet every new challenge.*

**AGENDA**

- A. CALL TO ORDER--PLEDGE OF ALLEGIANCE**
- B. APPROVAL OF MINUTES OF BOARD MEETING OF SEPTEMBER 2, 2003**
- C. ADOPTION OF AGENDA**
- D. BOARD MEMBER/SUPERINTENDENT ANNOUNCEMENTS**
- E. RECOGNITION(S)**—Department of Education Five Star School Awards ..... Scarborough
- F. CITIZEN INPUT** *(Fifteen (15) minutes will be provided for citizens to address the Board prior to the regular business meeting. It is requested that citizens keep their comments to approximately three (3) minutes.)*
- G. SCHEDULED AGENCIES** *(This provides agencies the opportunity to address the Board prior to the regular business meeting. Approximately ten (10) minutes will normally be scheduled for each agency.)*
  - ACEA—2003-2004 School Board Budget ..... Paulson
- H. PRESENTATION(S)/REPORT(S)**
  - 1. Budgeting/Financial Update ..... Tougaw
  - 2. Zoning Update ..... Tougaw

The Regular Board Meeting will be recessed.

\*\*\*\*\*

**PUBLIC HEARING**--*(This is the opportunity for the public to present testimony on this issue. It is requested that speakers keep their comments to approximately three (3) minutes.)* A public hearing has been scheduled for 7:30 p.m. on the adoption of the Millage Resolutions for the 2003-2004 fiscal year and the 2003-2004 Budget.

- 1. Adoption of Millage Levy for the 2003-2004 Fiscal Year ..... Tougaw
- 2. Adoption of the 2003-2004 Budget ..... Tougaw

The Public Hearing will be adjourned and the Regular Board Meeting reconvened.

\*\*\*\*\*

**I. ACTION ITEMS**

- 1. Interlocal Agreement Creating the Alachua County Recreation Coordinating Council ..... Robinson  
 RECOMMENDED ACTION: The administration recommends that the School Board enter into an Interlocal Agreement Creating the Alachua County Recreation Coordinating Council.
  
- 2. Auditor Selection Committee Recommendation for the District’s Annual Financial and Internal Accounts Audit ..... Hackett  
 The Auditor Selection Committee received and evaluated proposals from qualified firms desiring to perform the district’s annual financial and internal accounts audit. A recommendation to award a contract to the successful firm will be presented.
  
- 3. Proposed 2003/04 COPs Project Priority List ..... Gable  
 RECOMMENDED ACTION: The administration recommends that the School Board approve the 2003/04 COPs Project Priority List as presented.
  
- 4. Renewal of Benefit Program Contracts for the 2004 Calendar Year ..... Robinson  
 RECOMMENDED ACTION: The administration recommends that the School Board renew contracts for the Benefit Program with Blue Cross Blue Shield (health); Fringe Benefits Management Company (125 plan); and AIG (life) with rate changes as outlined and approve SunTrust Bank of Tallahassee as the financial institution/depository for the 125 plan for the 2004 plan year (January 1, 2004 – December 31, 2004).
  
- 5. Approval of 2002-2003 General Purpose Financial Statements and Related Cost Report ..... Trainor  
 RECOMMENDED ACTION: The Superintendent recommends that the School Board approve the 2002-2003 General Purpose Financial Statements and related Cost Report for submission to the Department of Education.
  
- 6. Schedule Public Input Sessions on Rezoning ..... Tougaw  
 RECOMMENDED ACTION: The administration recommends that the School Board schedule a public input session on rezoning in September and October.
  
- 7. Student Case No. 03-12-HC ..... Robinson

**J. CONSENT AGENDA**

RECOMMENDED ACTION: The superintendent recommends that the School Board approve the Consent Agenda as described in items 1-13.

- 1. Employment of Personnel--Attachments A & B ..... Wright
- 2. Change Order(s) Approved under Policy 8.53(1)--Attachment C ..... Gable
- 3. Bid(s) and Requisition(s)--Attachment D ..... Hackett
- 4. Donations ..... Birkett

Polly Mackay Lawton Chiles PTA Gatorland Toyota Lori Bleke Anonymous Donation Kaydie Vistelle Tami Fuchs D. A. Fosser Wal-Mart Foundation Stan Wilkerson Kevin Whitlow, Inc. PBG Corporation Renee Simmons Dr. Joseph Katz Diarmuid, Inc., Glen Springs PTA Jane Segal Florida Septic, Inc. Sarah E. Ryan	Hawthorne Firefighters Aides, Inc. M.A.D. D.A.D.S. Hawthorne First United Methodist Church Pearson Auto Parts DBA/NAPA Auto Parts Hawthorne Bait Hawthorne FFA Alumni Association Target Papa Johns Pizza Sun State Federal Credit Union Idylwild PTA Southwest United Methodist Church Rotary Club Junior League Of Gainesville	Kim Mobley Florida Motorcycle Training Wade Raulerson Gainesville Garden Club Dr. Jean McCall Dorothy Whittle Newberry Elementary PTA Matthew L. Avizinis Suzanne Jeda-Clark Atkins Technical, Inc. Rawlings PTA Dolgen Corp., Inc. Box Top For Education Alachua County Public Schools Foundation, Inc. Sam's Club Foundation Thomas H. Maren Foundation Joseph Williams PTA City of Gainesville
---	--	---

- 5. District Plan for Add-on Program for the Endorsement in English for Speakers of Other Languages ..... Wagner

The Department of Education Bureau of Educator Recruitment and Professional Development requested minor revisions in the district's Add-On Program for the Endorsement in English for Speakers of Other Languages.

- 6. Amendment to Interinstitutional Articulation Agreement with Santa Fe Community College ..... Hollinger

This amendment adds a provision for collaboration of the two institutions for teacher preparation.

- 7. Agreement #0304-03 with NEFEC/FREE for GOALS ..... Hollinger

This agreement with NEFEC/FREE will re-establish participation in the Global Online Learning and Accountability System (GOALS). The GOALS system will be used by several district schools with high numbers of at-risk students.

- 8. Addendum to Cooperative Agreement with North Florida Regional Medical Center ..... Perez

This addendum provides that teachers and/or agents agree to treat patients' Protected Health Information as private and confidential.

- 9. Memorandum of Agreement with P.K. Yonge Development Research School ... Chambers

The Board approved on May 20, 2003, entering into an agreement to operate the P. K. Yonge Food Service program beginning this fall term. Approval of the

agreement is recommended to operate the school meal program for a one year “pilot” period beginning this fall, and that an evaluation of the partnership be performed in the spring of 2004 to measure program acceptance and mutual benefit of both parties.

- 10. Certificate of Final Inspection and Payment for Project SBAC CA932—Newberry Elementary New Classroom Building ..... Gable

The project architect and the facilities department staff have inspected this project. It is requested that the Board authorize final payment to the contractor upon total acceptance. Final contract amount is \$645,985.91.

- 11. Memorandum of Agreement with the Department of Health ..... Black

This agreement provides health Services positions for 13 registered nurses employed through the Health Department at 13 various schools. These schools fall under the category of comprehensive school health sites. The agreement also provides for the School Board Supervisor of Health Services and the Health Department School Health Coordinator to jointly supervise and manage programs within the guidelines of the district and Department of Health.

- 12. DeSoto High School, Inc., Charter School Lease Agreement ..... Lewis

This agreement will provide for three classrooms located at Prairie View Elementary school for the operation of a charter school in compliance with applicable state and federal law and regulation, district policies and procedures, and the Charter School Agreement approved March 18, 2003.

- 13. Building and Grounds Security Agreements ..... Bryan

- a. Mr. Bernard Hicks will be moving his mobile home onto the Rawlings Elementary School grounds and performing the duties as described in the agreement.
- b. Mr. Rodney Wayne Warner has purchased and will be moving into the existing mobile home on the Newberry high School grounds and performing the duties as described in the agreement.
- c. Mr. Joseph Szymanski will be moving his mobile home onto the Santa Fe High School grounds and performing the duties as described in the agreement.

**K. CITIZEN INPUT (cont’d)** *(This provides citizens the opportunity to address the Board following the regular business meeting. It is requested that citizens keep their comments to approximately three (3) minutes.)*

**L. BOARD MEMBER/SUPERINTENDENT REQUESTS**

**M. ADJOURNMENT**

*Persons with disabilities who require assistance to participate in the meeting are requested to notify the Office of the Superintendent at (352) 955-7527 (Voice) or (800) 955-8771 (TDD) at least 48 hours in advance, so their needs can be accommodated.*

**SCHOOL BOARD OF ALACHUA COUNTY**  
**PERSONNEL SERVICES DEPARTMENT**  
**EMPLOYMENT OF INSTRUCTIONAL PERSONNEL**

**September 16, 2003**

**Appointments**

<b>Appointee</b>	<b>Location</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Explanation</b>
Adams, Alexander T.	Santa Fe High	Social Science	8/11/03	Appointment
Aleman, Jonathan M.	Eastside High	Math	8/11/03	Appointment
Allen, Jonathan R.	Eastside High	Science	8/11/03	Appointment
Bellino, Lisa D.	Hawthorne High	Spanish	8/11/03	Appointment
Brace, Heather J.	Metcalf Elem.	Pre-K Handicapped	8/11/03	Appointment
Braun, George W.	Hawthorne High	Math	8/11/03	Appointment
Brown, Hubert	Bishop Middle	ESE (Math)*	8/11/03	Appointment *Special Permit, Out-of-Field
Conn, Sunny A.	Gainesville High	Vocational health	8/25/03	Appointment
Cooper, Myron J.	Spring Hill Middle	Language Arts*	8/11/03	Appointment *Special Permit, Out-of-Field
Culbertson, Kathleen H.	Eastside High	Guidance	8/11/03	Appointment
Daignault, Rachel	Lincoln Middle	French Lyceum (.50)	8/11/03	Appointment
Decraene, Mechelle M.	Westwood Middle	VE (Language Arts)	8/11/03	Appointment
Delellis, Lezlie K.	Westwood Middle	Spanish (.50)	8/11/03	Appointment
DellaVedova, Jeanette S.	Rawlings Elem.	Character Counts	8/11/03	Appointment
Figueroa, Jennifer M.	Buchholz High	Science	8/11/03	Appointment
Finger, Melody A.	Finley Elem.	Title I First Grade	8/11/03	Appointment

September 16, 2003

**Appointments (contd.)**

<b>Appointee</b>	<b>Location</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Explanation</b>
Flaitz, Justin H.	Buchholz High	VE*	8/11/03	Appointment *Special Permit, Out-of-Field
Flynn, Erin E.	Ft. Clarke Middle	Science	8/11/03	Appointment
Garcia, Alyson M.	Metcalf Elem.	Title I Primary	8/11/03	Appointment
Gets, Lisbeth	Exceptional Student Education	Teacher Specialist	8/11/03	Appointment
Goldfeder, Gwen S.	Lake Forest Elem.	VE	8/11/03	Appointment
Gutierrez, Kevin C.	Hawthorne High	VE (.60)* Business Ed. (.40)	8/11/03	Appointment *Special Permit, Out-of-Field
Hendrickson, Katy H.	Shell Elem.	Fourth Grade	8/11/03	Appointment
Jenkins, Joshua L.	Newberry High	Drop Out Prevention (.80) Language Arts (.20)	8/11/03	Appointment
Karis, Elena D.	Buchholz High	Math	8/11/03	Appointment
Keisler, Nicole R.	Waldo Comm.	Kindergarten/First Grade Combo.	08/11/03	Appointment
Lamb, Jeffrey W.	Idylwild Elem.	Science	8/13/03	Appointment
Lee, Eddie C.	Eastside High	Science	8/11/03	Appointment
Lolli, Trisha L.	Buchholz High	LMS	8/11/03	Appointment
McEwan, mark H.	Oak View Middle	Social Science	8/11/03	Appointment
Marlin, Benjamin H.	Eastside High	Language Arts	8/11/03	Appointment
Mott, Angela	Duval Elem.	First Grade	8/11/03	Appointment
Parker, Mary P.	Bishop Middle	Math	8/11/03	Appointment

September 16, 2003

**Appointments (contd.)**

<b>Appointee</b>	<b>Location</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Explanation</b>
Parker, Patricia	Ft. Clarke Middle	VE*	8/12/03	Appointment *Special Permit, Out-of-Field
Phillipon, John D.	Eastside High	JROTC	8/11/03	Appointment
Quattlebaum, Sara K.	Williams Elem.	Title I (.50) Gifted (.50)	8/11/03	Appointment
Rosenblat, Beth W.	Kanapaha Middle	Language Arts	8/27/03	Appointment
Schmidt, Bridget M.	Idylwild Elem.	Fifth Grade	8/11/03	Appointment
Shaw, Allen B.	Hawthorne High	Agriculture	8/11/03	Appointment
Shaw, Allison P.	Idylwild Elem.	Kindergarten	8/11/03	Appointment
Shedlock, Laura A.	Shell Elem.	Title I Second Grade	8/18/03	Appointment
Sheets, Richard E.	Oak View Middle	Social Science	8/11/03	Appointment
Sherwood, Randall T.	Gainesville High	Drop Out Prevention	8/11/03	Appointment
Stewart, Aimee C.	Rawlings Elem.	VE	8/11/03	Appointment
Veilleux, Despina J.	Bishop Middle	Math	8/11/03	Appointment
Vershaeve, Annette L.	Hawthorne High	Social Science	8/11/03	Appointment
Wagner, Ryland J.	Gainesville High	Drop Out Prevention	8/11/03	Appointment
Waites, Susan L.	Littlewood Elem.	Fifth Grade	8/11/03	Appointment
Wallace, Jeanne C.	Mebane Middle	Math	8/11/03	Appointment
Watson, Amanda M.	Lake Forest Elem.	Primary Tutor	8/11/03	Appointment
Watson, Ariana I.	Lanier Center	Occupational Therapist	8/11/03	Appointment

September 16, 2003

**Appointments (contd.)**

<b>Appointee</b>	<b>Location</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Explanation</b>
Waters, Tiffany M.	Eastside High	VE*	8/18/03	Appointment *Special Permit, Out-of-Field
Welch, Dawn L.	Buchholz High	Math	8/11/03	Appointment
Zokovitch, Teresa R.	Anchor Center	Second/Third Grade Combo	8/11/03	Appointment
Sanchez, Angela C.	Waldo Comm.	Second/Third Grade Combo	8/14/03	Reappointment
Yazedjian, Diane	Lincoln Middle	Drop Out Prevention	8/21/03	Reappointment
Couch, Morgan	Talbot Elem.	ESOL*	8/18/03	*Special Permit, Out-of-Field
Evans, Beverly R.	Ft. Clarke Middle	Science (.60) Gifted (.40)	8/11/03	*Special Permit, Out-of-Field
Gonzalez, Angela	Talbot Elem.	ESOL*	8/18/03	*Special Permit, Out-of-Field
Peabody, Bonnie J.	Waldo Comm.	Gifted (.50)*	8/18/03	*Special Permit, Out-of-Field
Price, Kerry	Gainesville High	VE*	8/11/03	*Special Permit, Out-of-Field
Silverman, Margie	Talbot Elem.	ESOL*	8/18/03	*Special Permit, Out-of-Field
Thomas, Glenn E.	Eastside High	VE*	8/11/03	*Special Permit, Out-of-Field

**SCHOOL BOARD OF ALACHUA COUNTY  
PERSONNEL SERVICES DEPARTMENT  
EMPLOYMENT OF INSTRUCTIONAL PERSONNEL**

September 16, 2003

**Other Personnel Changes**

<b>Appointee</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>	<b>Explanation</b>
Burney, Sarah E.	Westwood Middle VE	Buchholz High Gear-up Counselor (.60) Drop Out Prevention (.40)	8/11/03	Transfer
Butkovich, Debbie	Hidden Oak Elem. Fourth Grade	Anchor Center Third/Fifth Grade Combo	8/15/03	Transfer
Clark, Anne	Buchholz High Media Specialist	Kanapaha Middle Media Specialist	8/19/03	Transfer
Dishman, Karen S.	Lincoln Middle Guidance	Buchholz High Guidance	8/25/03	Transfer
Ellard, Marc	Kanapaha Middle PE	Buchholz High PE	8/11/03	Transfer
Ferguson, Peggy	Waldo Comm. Reading Coach	Family Services Teacher Specialist	8/13/03	Transfer
Hayes, Kevin	Waldo Comm. (.50) Prairie View Elem. (.50) PE	Kanapaha Middle PE	8/14/03	Transfer
Prescott, Jesse A.	Eastside High JROTC	Gainesville High JROTC	8/18/03	Transfer
Thompson, Joyce	Terwilliger Elem. Fourth Grade	Curriculum Teacher Specialist	8/11/03	Transfer
Walker, Sylvia	Regional Detention Title I	Eastside High Science	8/11/03	Transfer
Young, Earnestine	Learning Resource Center	Horizon Center Drop Out Prevention	8/11/03	Transfer

**SCHOOL BOARD OF ALACHUA COUNTY  
PERSONNEL SERVICES DEPARTMENT  
EMPLOYMENT OF INSTRUCTIONAL PERSONNEL**

September 16, 2003

**Resignations, Terminations, and Leaves**

<b>Appointee</b>	<b>Location</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Explanation</b>
Calhoun, Betty	Buchholz High	Science	9/1/03	DROP
Clark, Kimberline G.	Norton Elem.	Speech Language Impaired	08/11/03	Leave Maternity 08/11/03-10/3/03
Crawford, Freda M.	Buchholz High	Science	8/11/03	Leave Illness 8/11/03-06/04/03
Edmundson, Sharon L.	Newberry Elem.	Speech Language Impaired	8/11/03	Leave Personal 08/11/03-6/4/04
Hunter, Karen B.	Finley Elem.	Second Grade	8/11/03	Leave Illness 8/11/03-9/30/03
Jennings, Rachel Y.	Hawthorne High	VE	8/11/03	Leave Maternity 8/11/03-10/31/03
Cater, John P.	Buchholz High	PE	6/6/03	Resignation
Chatham, Jamie E.	Buchholz High	Social Science	8/18/03	Resignation
Cliett Jr., William C.	Buchholz High	Language Arts	8/22/03	Resignation
Dougherty, Melissa P.	Anchor Center	Fourth Grade	8/8/03	Resignation
Gilligan, Gerianne M.	Duval Elem.	Speech Language Impaired	7/10/03	Resignation

September 16, 2003

**Resignations, Terminations, and Leaves (cont.)**

<b>Appointee</b>	<b>Location</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Explanation</b>
Harris, Corey J.	Oak View Middle	VE	9/2/03	Resignation
Hoffman, Tina A.	Alachua Elem.	VE	8/8/03	Resignation
Locke, David C.	Eastside High	Media Specialist	8/5/03	Resignation
O'Connell, Becky A.	Kanapaha Middle	Language Arts	8/7/03	Resignation
Redding, Sandra R.	Talbot Elem.	First Grade	6/4/03	Resignation
Scott, Baila J.	Rawlings Elem.	Kindergarten	8/22/03	Resignation
Schultz, Denise P.	Exceptional Student Education	Teacher Specialist	8/13/03	Resignation
Watson, Ariana I.	Lanier Center	Occupational Therapist	9/12/03	Resignation
George, Derek R.	Gainesville High	JROTC	8/15/03	Retirement

SCHOOL BOARD OF ALACHUA COUNTY  
DEPARTMENT OF PERSONNEL SERVICES  
EMPLOYMENT OF NON-INSTRUCTIONAL/ADMINISTRATIVE PERSONNEL

09/16/03  
Appointments

Appointee	Location	Position	Effective Date	Explanation
Jackson, Patricia	P.K. Yonge	Food Service Assistant I	8/11/03	Additional Unit
Peterson, Taryell	P.K. Yonge	Food Service Assistant I	8/11/03	Additional Unit
Black, Jennifer	Duval Elementary	Head Start Instructor	8/18/03	Replacement
Jackson, Anisha	Prairie View Elementary	Head Start Instructor	8/14/03	Replacement
Mosely, Harla	Transportation	Bus Attendent	8/18/03	Replacement
Johnson, Maureen	Buchholz High	School Nurse Specialist	8/25/03	Replacement
Papillon, Pascaline	Personnel	Certification Analyst	8/21/03	Replacement
Hughes, Marlene	Eastside High	Sr. Clerical Assistant	8/15/03	Replacement
Myers, Shelia	Kanapaha Middle	ESE Aide	9/2/03	Replacement
Burden, Randy	Metcalfe Elementary	Activity Leader	8/18/03	Replacement
Reed, Albert	Wiles Elementary	Activity Leader	8/18/03	Replacement
Taylor, Rita	Glen Springs Elementary	Activity Leader	8/18/03	Replacement
Stewart, Crawley	Transportation	Bus Driver	8/18/03	Replacement
Harper, Rhonda	Transportation	Bus Driver	8/18/03	Replacement
Griffin, Teresa	Transportation	Bus Driver	8/18/03	Replacement
Bartley, Bertha	Transportation	Bus Driver	8/18/03	Replacement
Hurtado-Buitrage, Jose	Transportation	Bus Driver	8/18/03	Replacement

09/16/03  
**Appointments** (contd)

<b>Appointee</b>	<b>Location</b>	<b>Position</b>	<b>Effective Date</b>	<b>Explanation</b>
Jackson, Sherika	Transportation	Bus Driver	8/18/03	Replacement
Wilkerson, Beverly	Transportation	Bus Driver	8/18/03	Replacement
Emerson, Ryan	Santa Fe High	Aide I	8/18/03	Replacement
Benkovic, Thea	Waldo Community	Tutor - Title I	8/18/03	Replacement
Martin, Danielle	Norton Elementary	Activity Leader	8/18/03	Replacement
Bullis, Joshua	Norton Elementary	Activity Leader	8/18/03	Replacement
Presley, Irene	Norton Elementary	EDEP ESE Aide	8/18/03	Replacement
Perez, Jessica	Hidden Oak Elementary	ESE Aide	8/18/03	Replacement
Celius, Chris	Kanapaha Middle	ESE Aide	8/18/03	Additional Unit
Wilcox, Erica	Newberry High	ESE Aide	8/18/03	Replacement
Covert, Pamela	Waldo Community	Head Start Assistant	8/18/03	Replacement
Morgan, Lorene	Williams Elementary	Food Service Assistant I	8/18/03	Replacement
Tarmmell, Tyese	Wiles Elementary	EDEP Aide I	8/18/03	Replacement
Stephens, Kelly	Wiles Elementary	Activity Leader	8/18/03	Replacement
Schuerman, Kelly	Littlewood Elementary	ESE Aide	8/18/03	Replacement
Walker, Jacqueline	Zoning	Clerical Assistant	8/15/03	Replacement

09/16/03  
**Appointments** (contd)

<b>Appointee</b>	<b>Location</b>	<b>Position</b>	<b>Effective Date</b>	<b>Explanation</b>
Faircloth, Karen	Ft. Clarke Middle	ESE Aide	8/18/03	Replacement
Davis, Kendra	High Springs Elementary	Activity Leader	8/18/03	Replacement
Pendergrast, Daphne	High Springs Elementary	Activity Leader	8/18/03	Replacement
Morales, Lynn	Idylwild Elementary	Activity Leader	8/18/03	Replacement
Mead, Stephanie	Idylwild Elementary	EDEP ESE Aide	8/18/03	Replacement
Monroe, Sherese	P.K. Yonge	Food Service Assistant I	8/11/03	Additional Unit
Cooper, Emma	P.K. Yonge	Food Service Assistant I	8/11/03	Additional Unit
Harrington, Jennifer	Foster Elementary	Activity Leader	8/18/03	Replacement
Manzunilla, Janelle	Foster Elementary	Activity Leader	8/18/03	Replacement
Nilon, James	Foster Elementary	Activity Leader	8/18/03	Replacement
Albrecht, Shauna	P.K. Yonge	Activity Leader	8/18/03	Additional Unit
Tolbert, Lisa	Buchholz High	Clerical Assistant	8/11/03	Replacement
Callie, Kwanza	Foster Elementary	Activity Leader	8/18/03	Replacement
Bosque, Marc	Duval Elementary	Activity Leader	8/18/03	Replacement
Spray, Stephanie	Hidden Oak Elementary	Activity Leader	8/18/03	Replacement
Redding, Lindsey	Hidden Oak Elementary	EDEP Aide I	8/18/03	Replacement
Riccobono, Gina	Glen Springs Elementary	ESE Aide	8/18/03	Additional Unit

**09/16/03**  
**Appointments** (contd)

<b>Appointee</b>	<b>Location</b>	<b>Position</b>	<b>Effective Date</b>	<b>Explanation</b>
Harrison, Janet	Payroll	Payroll Manager	8/18/03	Replacement
Tarkett, Amy	Terwilliger Elementary	Activity Leader	8/18/03	Replacement
Peterson, Ashley	Alachua Elementary	Activity Leader	8/18/03	Replacement
Preston, Jennifer	Newberry Elementary	EDEP ESE Aide	8/18/03	Replacement
Pritchett, Taylor	Newberry Elementary	Activity Leader	8/18/03	Replacement
Register, Loretta	High Springs Elementary	Aide I	8/18/03	Replacement
Kallneyer, Rose	Newberry Elementary	Food Service Assistant I	8/14/03	Replacement
Lindsey, Jenna	Glen Springs Elementary	Activity Leader	8/18/03	Replacement
Patel, Jigana	Terwilliger Elementary	EDEP ESE Aide	8/18/03	Replacement
Ross, Rebekah	Glen Springs Elementary	Activity Leader	8/18/03	Replacement
Lindsey, Rebecca	Terwilliger Elementary	EDEP Aide I	8/18/03	Additional Unit
Johnson, Owen	Buchholz High	ESE Aide	8/18/03	Replacement
Mathews, Sharon	Finley Elementary	Guidance/Clerical Aide - Aide I	8/25/03	Replacement
Johnson, Edward	Rawlings Elementary	Activity Leader	8/18/03	Replacement
McMillian, David	Shell Elementary	Activity Leader	8/18/03	Replacement
Cason, Martha	Terwilliger Elementary	Food Service Assistant I	8/14/03	Replacement
Ayers, Constance	Howard Bishop	Guidance/Clerical Aide	8/18/03	Replacement



**SCHOOL BOARD OF ALACHUA COUNTY**  
**DEPARTMENT OF PERSONNEL SERVICES**  
**EMPLOYMENT OF NON-INSTRUCTIONAL/ADMINISTRATIVE PERSONNEL**

09/16/03

**Other Personnel Changes**

<b>Appointee</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>	<b>Explanation</b>
Heather, Eileen	Info Resources-Data Com Specialist	Info Resources-Data Com Manager	8/14/03	Promotion
McDonald, Eetta	Williams Elem-Head Start Instructor	Fearnside-Head Start Instructor	8/06/03	Relocation
Godbolt, Doris	Rawling Elem-Head Start Assistant	Fearnside-Head Start Assistant	8/11/03	Relocation
Campbell-Lee, Rosa	Wiles Elem-Head Start Instructor	Fearnside-Head Start Instructor	8/15/03	Relocation
Westlake, Anne	Lawton Chiles-Food Service Intern	Lawton Chiles-Food Service Asst II	8/18/03	Promotion
Mobley, Antoinette	Prairie View-Head Start Instructor	Wiles Elem-Head Start Instructor	8/15/03	Relocation
Shelton, Marcia	Personnel-Certification Analyst	Lawton Chiles-Exe. Asst/DataBase	8/25/03	Relocation
Phelps, Kalyn	Newberry Elem-EDEP ESE Aide	Newberry Elem-Activity Leader	8/18/03	Promotion
Mauldin, Jared	High Springs-Activity Leader	Newberry Elem-Activity Leader	8/18/03	Relocation
Easom, Mary	Waldo Community-Aide I	Waldo Community-Activity Ldr	8/15/03	Promotion
Brewer, Lisa	Sidney Lanier-ESE Aide	Eastside High-ESE Aide	8/18/03	Relocation
Hall, Daniel	Littlewood Elem-Activity Leader	Glen Springs-Activity Leader	8/18/03	Relocation
Nappy, Justin	Terwilliger-EDEP ESE Aide	Terwilliger-Activity Leader	8/18/03	Promotion
Lynch, Keith	Littlewood Elem-ESE Aide	Littlewood Elem-ESE Aide	8/18/03	Reappointment
Alligood, April	Santa Fe -Food ServiceAssistant II	Santa Fe-Interim Food Service Mgr	8/14/03	Promotion
Perez, Kandace	Norton Elem-EDEP Aide I	Norton Elem-EDEP Activity Leader	8/18/03	Promotion
Phipps, Jane	Gainesville High-Clerical Assistant	Gainesville High-ESE Aide	8/18/03	Reclassification
Gloster, Mary	Idylwild-ESE Aide	Fearnside-Head Start Assistant	8/11/03	Reclassification
Solano, Josefina	Lincoln-Sign Language Facilitator	Eastside-Sign Language Facilitator	8/18/03	Relocation
Wheat, Kelly	Lincoln-Sign Language Facilitator	Eastside-Sign Language Facilitator	8/18/03	Relocation
Bell, Mileah	Fearnside-Interim Head Start Instructor	Rawlings-Int Head Start Instructor	8/6/03	Relocation
Grimes, Angela	Eastside-Food Service Assistant Mgr	Finley-Food Service Assistant Mgr	8/14/03	Relocation
Blunt, Valarie	Finley-Food Service Assistant Mgr	Eastside-Food Service Assist. Mgr	8/14/03	Relocation
Purnell, Emily	Oakview Middle-ESE Aide	Oakview Middle-Media Aide	8/14/03	Reclassification

09/16/03

Other Personnel Changes (contd.)

<b>Appointee</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>	<b>Explanation</b>
Turner, Jacquelyn	Littlewood Elem-Head Start Assistant	Duval Elem-Head Start Assistant	8/11/03	Relocation
Ketts, Jeffrey	Student Services-Nurse Specialist	Bishop Middle-Nurse Specialist	8/18/03	Relocation
Lee, Joanna	Rawlings-Aide I	Rawlings-ESE Aide	8/18/03	Promotion
Davis, Patria	Anchor Ctr-LPN	Lake Forest-LPN	8/11/03	Relocation
Smith, Brandy	Williams Elem-EDEP Aide I	William Elem-Activity Leader	8/18/03	Promotion
Sapp, Gayla	Transportation-Bus Attendant	Transportation-Bus Drier	8/18/03	Promotion
Touchton, Iris	Transportation-Bus Driver	Transportation-Bus Attendant	8/18/03	Reclassification
Thomas, Jimmy	Bishop-ESE Aide	Eastside-ESE Aide	8/18/03	Relocation
Orth, Mary	Lake Forest-Food Service Assistant I	P.K. Yonge-Food Service Asst I	8/12/03	Relocation
Wooton, Nancy	Alachua Elem-Food Service Asst I	Gainesville-Food Service Asst I	8/18/03	Relocation
Anderson, Kenneth	Eastside-Lead Custodian	Facilities-Custodian	8/05/03	Relocation/Reclassification
Duran, Ericka	Eastside-Food Service Assistant I	Ft. Clarke-Food Service Assistant I	8/14/03	Relocation
Mann, Donna	Eastside-Food Service Assistant I	Westwood-Food Service Assistant I	8/18/03	Relocation
Johnson, Lamar	A.Q. Jones-ESE Aide	A.Q. Jones-Media Aide	8/11/03	Reclassification
Johnson, Chris	Idylwild-EDEP Aide I	Idylwild-Activity Leader	8/18/03	Promotion
Bell, Suzanne	Norton Elem-Food Service Asst I	Norton Elem-ESE Aide	8/18/03	Promotion
Clarke, Stephen	Glen Springs-ESE Aide	Glen Springs-Aide I	8/18/03	Reclassification
Davis, Sherese	Glen Springs-ESE Aide	Glen Springs-Aide I	8/18/03	Reclassification
Randolph, Martha	Norton-Food Service Assistant I	Norton-Food Service Assistant I	8/14/03	Return To Active Duty
Ferguson, Diane	Sidney Lanier-ESE Aide	Sidney Lanier-ESE Aide	8/18/03	Return To Active Duty
Mott, Christian	High Springs-EDEP ESE Aide	High Springs-Activity Leader	8/18/03	Promotion
Gravine, Thomas	Hidden Oak-EDEP Aide I	Hidden Oak-Activity Leader	8/18/03	Promotion
Simons, Lita	Archer Community-Aide I	Archer Community-Aide I	8/18/03	Return To Active Duty
Rodriguez, Eric	High Springs-Activity Leader	Alachua Elem-Activity Leader	8/18/03	Relocation
Bulko, Myrna	Newberry Elem-Media Aide	Newberry Elem-ESE Aide	8/18/03	Reclassification
Jones, Jeremiah	Bishop Middle-ESE Aide	Metcalfe Elem-ESE Aide	8/18/03	Relocation
Cannady, Lavonna	Prairie View-LPN	Finley Elem-LPN	8/18/03	Relocation



SCHOOL BOARD OF ALACHUA COUNTY  
DEPARTMENT OF PERSONNEL SERVICES  
EMPLOYMENT OF NON-INSTRUCTIONAL/ADMINISTRATIVE PERSONNEL

09/16/03

Resignations, Terminations, and Leaves

Appointee	Location	Position	Effective Date	Explanation
-----------	----------	----------	----------------	-------------

Johnson, Joyce	Duval Elementary	CRT Aide/AideI	8/22/03	Resigned
Nick, Linda	Fearnside Family Services	Head Start Assistant	8/09/03	Resigned
Schraibman, Eric	Idylwild Elementary	EDEP Activity Leader	6/2/03	Terminated
Kelly, Sarah	Lake Forest Elementary	EDEP Activity Leader	6/2/03	Terminated
Mahamery, Blanche	Santa Fe High	Custodian	8/1403	Resigned
Lewis, Kim	Westwood Middle School	ESE Aide	6/02/03	Resigned
Elwell, Linda	Health Services	Guidance/Clerical Aide	6/1/03	Resigned
Scofield, Gloria	Transportation	Bus Aide	6/02/03	Retirement
Oreskovich, Lawrence	Transportation	Bus Driver	5/7/03	Resigned
Chui, Kwai-Lee	Kanapaha Middle	Media Aide	6/4/03	Resigned
Walker, Freeman	Lincoln Middle	Aide I	6/2/03	Termination
Parker, Patricia	Lincoln Middle	Aide I	6/2/03	Termination
Gregoire, Marly	Prairie View Elementary	EDEP Aide I	6/2/03	Resigned
Allen, Taneka	Duval Elementary	EDEP Activity Leader	6/2/03	Resigned
Nesser, Kyle	Idylwild Elementary	EDEP Activity Leader	6/2/03	Terminated
Fielding, Keely	Idylwild Elementary	EDEP Activity Leader	6/2/03	Terminated
Teetz, James	Idylwild Elementary	EDEP Activity Leader	6/2/03	Terminated
Donaldson, Nicole	Idylwild Elementary	EDEP ESE Aide	6/2/03	Terminated

09/16/03

Resignations, Terminations, and Leaves (contd.)

Appointee	Location	Position	Effective Date	Explanation
McCombs, Wendy	Hidden Oak Elementary	Media Aide/CRT Aide	8/04/03	Resigned
Richard, Melanie	Hidden Oak Elementary	Aide I	8/4/03	Resigned
Shelton, Mark	Instructional Admin	Attendance Officer	6/6/03	Resigned
Philippus, Tara	Lawton Chiles	Food Service Assistant I	6/03/03	Resigned
Mitchell, Jean	Littlewood Elementary	Aide I	8/11/03	Terminated
Hoehn, Kristen	Littlewood Elementary	Aide I	8/18/03	Terminated
McCleary, Linda	District Food Service	Food Service Specialist I	7/31/03	Resigned
Vazquez, Rafael	Transportation	Bus Driver	6/2/03	Resigned
Williams, Victoria	Buchholz High	Custodian	8/8/03	Terminated
Alexander, Delia	Horizon Center	Aide II	8/11/03	Resigned
Milikan, Diana	Westwood Middle	ESE Aide	8/11/03	Resigned
Banks, Quinlen	Howard Bishop Middle	Aide I	6/2/03	Termination
Sanders, Shane	Buchholz High	ESE Aide	6/2/03	Resigned
Ference, Stephanie	Rawlings Elementary	Computer Lab Proctor	6/4/03	Resigned
Diaz, Jennifer	Talbot Elementary	ESE Aide	6/2/03	Resigned
Caudron, Kristy	Transportation	Bus Driver	7/10/03	Resigned
Brame, Maria	Talbot Elementary	Food Service Assistant I	7/28/03	Resigned

Sexton, Deborah	Waldo Community	Guidance/Clerical Aide	6/2/03	Terminated
Aspinwall, Lashonda	Metcalfe Elementary	Aide I	6/2/03	Terminated

09/16/03

Resignations, Terminations, and Leaves (contd.)

Appointee	Location	Position	Effective Date	Explanation
Mudd, Marylou	Howard Bishop Middle	Hearing Impaired Interp	6/3/03	Termination
Eiskle, Veronica	Health Services	School Nurse Specialist	6/1/03	Resigned
Davis, Patria	Lake Forest Elementary	School Nurse Specialist	8/22/03	Resigned
Williams, Marcia	Sidney Lanier Center	ESE Aide	8/18/03	Termination
Crowe, Ruth	Waldo Community	Media Aide/Aide I	8/29/03	Retirement
Throne, Dorothy	Transportation	Bus Driver	7/31/03	Retirement
King, Darlene	Transportation	Bus Driver	6/2/03	Termination
Akers, Janey	Early Head Start	Head Start Assistant	8/7/03	Resigned

September 16, 2003  
AGENDA ATTACHMENT

APPROVED CONSTRUCTION CONTRACT CHANGE ORDERS

- (1) Change Order Number Four for Project SBAC CD632—Westwood Middle School Classroom Renovations

On August 27, 2003, the Superintendent authorized execution of Change Order Number Four to the construction contract. This change order adds \$784.74 to the contract, revising the contract total to \$466,812.55 and represents costs for: installing cover plates at exterior doors. This change order adds fourteen (14) consecutive calendar days to the contract time. This is the Final Change Order on this project.

- (2) Change Order Number Three for Project SBAC CD634—Mebane Middle School Classroom Renovations, Buildings 2, 3, and 4

On September 3, 2003, the Superintendent authorized execution of Change Order Number Three to the construction contract. This change order adds \$7,971.03 to the contract, revising the contract total to \$645,985.91 and represents costs for: installation of plaster finish on existing walls; fill dirt on North side of Building 2; and an exhaust fan in custodial room. This change order adds no calendar days to the contract time.

**STATE BOARD RULE AUTHORIZED PURCHASE, 6A-1.012(5)**

**A. TEMPORARY PERSONNEL (School Board of Palm Beach County)  
STAFFING SERVICES Food Service Department  
- ANNUAL CONTRACT (Food Service Funds)**

Utilize the rates, terms, and conditions contained in the School Board of Palm Beach County's contract (#02C-009R) with Kelly Services, Inc. to provide temporary cafeteria workers to all District schools on an as-needed basis. The contract performance period is September 16, 2003 through August 31, 2004. The estimated annual value of these services is \$65,000.

1. **TO:** **CAROL JOHNSON**  
**FOR:** Provide consultant services for the HRMD Plan; the Alternative Certification Program; Teacher Assessment System; CREATE Professional Development Council and CREATE Contacts; Alachua County Induction Program; and other teacher training project needs.  
**AMOUNT:** **\$30,000.00** (6A-1.012(7); Professional Services)  
**FUNDS:** 0100-9023, General Fund  
**REQUESTED BY:** **Staff Development**
  
2. **TO:** **INTERNATIONAL BACCALAUREATE**  
**FOR:** 937 IB Examinations for IB students  
**AMOUNT:** **\$86,354.00** (6A-1.012(7); Educational Tests)  
**FUNDS:** 0100-9018, General Fund  
**REQUESTED BY:** **Testing Services**
  
3. **TO:** **FLORIDA DEPARTMENT OF LABOR AND EMPLOYMENT**  
**FOR:** Annual Worker's Compensation Assessment  
**AMOUNT:** **\$178,724.82**  
**FUNDS:** 0100-9001, General Fund  
**REQUESTED BY:** **Risk Management**
  
4. **TO:** **DYNIX**  
**FOR:** Upgrade District's library catalog system, to include software upgrades, installation and training services, and hardware upgrades, to a web-based system for use by District students, teachers, and staff.  
**AMOUNT:** **\$179,200.00** (6A-1.012(7) and (10); Educational Software and Information Technology)  
**FUNDS:** 0100-9112, Public School Technology Fund  
**REQUESTED BY:** **Information Resources**

ATTACHMENT C